

## ROYAL CARGO GROUP CAPS OFF 2018 IN A NIGHT FULL OF GLAM



Photos Show: (Upper Left) Mr. Elmer Sarmiento, President of Royal Cargo, Inc. with the 2018 Employee of the Year, Mr. Leo Bania of Crane and Erection Department (Lower Left) Mr. Michael Raeuber, Group Chief Executive Officer of Royal Cargo, Inc. with the 2018 Star Manager, Mr. Jamery Derecho of Oceanfreight Export (Right Photo) The longest serving employee of Royal Cargo, Mr. Rogelio Tamboong of Own Fleet Department together with the President and Group CEO. Mr. Tamboong has been with the company for 40 years already.

*Once upon a time, in the City of Parañaque, there was a Royal Ball event, and all were invited!*

A week before Christmas Day – December 15, 2018, the Royal Cargo Group celebrated its annual Christmas Party and its 40th Year Anniversary in a night full of glam at the Conrad Luxury Hotel Manila in Pasay City.

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*Written by: Jill Viray • Photos Courtesy of A1 Advertising*



With the theme **"The Royal Ball,"** over 800 employees from the ranks up to the top management gussied up with their kingly and queenly outfits and joined the group's grandest and coveted event of the year.

Royal Cargo President, Mr. Elmer Sarmiento opened the program by narrating the milestones and achievements that the company reached and the challenges that Royal Cargo boldly braved and overcame for the past 40 years. ***"Don't be afraid to make mistake, but if you make mistake, change your mind and don't commit the same mistake again. Adopt to changes and don't be afraid of challenges,"*** said Mr. Sarmiento.

He also asked his fellow officers and workers to get united, move on and beat the competitors. He concluded his speech by expressing a positive outlook and excitement for the coming years. ***"We look forward for the next 40 years,"*** he ended.

Hosted by 90.7 Love Radio DJ, Raqi Tera and TV/Events Host, Sean Kyle, the company recognized the gallant gentlemen of the Royal Cargo Basketball Team who made a name in the basketball arena of the freight forwarding industry and brought honor and victory to the company by bagging the Championship Title at Ballers United Philippines – Hoops Pride Corporate Division.

Right after acknowledging the gents, the esteemed individuals who have showed loyalty to the company for the past five (5), ten (10), fifteen (15), twenty (20), twenty-five (25), thirty (30) and forty (40) years were also recognized.

A total of 113 service awardees were given plaques of recognition and monetary incentives including the Head for Airfreight, Mr. Menandro Delos Santos (5 Years), the Network Development Head for Asia, Mr. Daniel Joseph Florentino (5 Years), the Vice President for Legal and Corporate Affairs, Atty. Roville Sunga (10 Years), the Senior Vice President for





Contract Logistics, Mr. Jet Ambalada (20 Years) and the longest serving employee of the company who has been with Royal Cargo since it started way back 1978, Mr. Rogelio Tamboong (40 Years).

The presentation of Star Performers and Star Managers and the awarding of Employee of the Year (EOY) and Manager of the Year (MOY) immediately followed right after the Service Awards.

Each of the seven (7) nominated employees and seven (7) nominated managers from different business units and support groups who have shown exemplary performance and extraordinary output in their designated fields were given a plaque of recognition, monetary incentives and a chance to contend for the 2018 Employee of the Year and Manager of the Year awards.

The annual selection and awarding of EOY and MOY is Royal Cargo's way of honoring the hard work and dedication of its employees and acknowledging their passion and sheer will to do what is best for the company.

The following employees were selected as 2018 Star Performers:

- (1) Augusto Andolan, Freight/Pharma/OCOO
- (2) Leo Bania, PHL/CED/ CFD/IRIS
- (3) Aaron Romero, Contract Logistics
- (4) Ellalyn Naldoza, Brokerage/Syspro/TMW
- (5) Mary Faith Santos, ITA/TDL/SNM/KAM/GSM/LLC
- (6) Mary Anne Paguio, Support/Executive Offices
- (7) Julius Gultiano, OFD/FDM/MEMD

While the following employees were selected as 2018 Star Managers:

- (1) Jamery Derecho, Freight/Pharma/OCOO
- (2) Geraldine Razon, PHL/CED/ CFD/IRIS
- (3) Dhonavelle Hernandez, Contract Logistics
- (4) Myla Culla, Brokerage/Syspro/TMW
- (5) Daniel Florentino, ITA/TDL/SNM/KAM/GSM/LLC
- (6) Onnasis Maluping, Support/Executive Offices
- (7) Larry Zubieto, OFD/FDM/MEMD



20 Years Service Awardees: Mr. Glenn Empaynado and Mr. Jet Ambalada



25 Years Service Awardee: Ms. Virginia De Guzman



30 Years Service Awardees: Mr. Noel Favor



40 Years Service Awardee: Mr. Rogelio Tamboong





2018 Star Performers

For the strong leadership skills that he possesses and for his initiative in coaching and mentoring the operators during every projects, Mr. Leo Bania of Crane and Erection Department (CED) has been declared the 2018 Employee of the Year.

His formidable job as Oceanfreight Export Manager did not hinder him to perform exceptionally well. Aside from managing and controlling the Oceanfreight Export business activities on a day-to-day basis, he always sees to it that his department will attain a highly satisfactory export production every quarter. And albeit his occupied schedule as Oceanfreight Export Manager, he was still able to lend a hand and lead the needed operational assistance of Royal Cargo Guam office and immediately worked abroad to extend his support. His attitude in working beyond what is expected of him made Mr. Jamery Derecho of Oceanfreight Export a deserving victor as 2018 Manager of the Year.



2018 Star Managers

After EOY and MOY were named, a sumptuous dinner was served and enjoyed while the music of Manila String Machine serenaded the crowd.

The royal evening turned vivid and the crowd grew louder when the parade of stars commenced. Among the 800 attendees, 3 male and 3 female best dressed employees went up the stage to flash their best walk as they stunningly modelled their kingly and queenly ensembles and contend to take home the prestigious title, King and Queen of the Night.

Flavio Jaum was named King of the Night with his Vice Ganda inspired costume, a glossy, all-white combination of a shirt with gold patterns, ankle-length pants and flowing vest with a collar while Jennilyn Garcia brought home the title Queen of the night with her bluish off-the-shoulder evening ball gown. Jerwin Jestre and Edeelyn Amigos bagged 2nd Place while Jason Trinidad and Jermay Aguilar, Harold Surrell and Krizzia Mae Abrena won 3rd and 4th Place, respectively.



Flavio Jaum  
King of the Night



Jennilyn Garcia  
Queen of the Night



Jerwin Jestre  
2nd Place



Edeelyn Amigos  
2nd Place



Jason Trinidad  
3rd Place



Jermay Aguilar  
3rd Place







But the night will never be complete without the most awaited group competition. Five teams from different business units have signed up to battle in the most prestigious Battle Royale to boldly hit the dance floor, showcase their talents and divulge their bolt from the blue conforming to the theme “The Royal Ball.”

Support Group kicked off the competition with a story told through the art of dance involving the characters such as princes and princesses, white fairies and black witches, a hunchback who turned into a fairy godmother and Zorro and Elena. Contract Logistics Cold and Dry followed with their re-creation of The Phantom of the Opera. PHL/CED/CFD/OFD/MEMD/IRIS/FDM Group showed off their moves with a stylish performance with mix of modern and throwback music. An impressive ballroom dance was presented by CCB/TMW/Syspro/Freight/Pharma/OCOO Group. Lastly, SNM/Tradelane/KAM/GSO/ITA/Lima Group wowed the crowd with their presentation of various Disney musical.

After the astounding productions of the performers and the deafening screams of the audience, the panel of judges decided who will bag the grand prize of whopping PHP40,000. Contract Logistics Cold and Dry secured 3rd Place while Support Group came-off second best. Topping the five (5) groups was SNM/Tradelane/KAM/GSO/ITA/Lima Group who deservingly bagged 1st Place.

Twenty (20) fortunate employees went home richer as major prizes were also raffled off during the event.

Wrapping up the royal evening was a message from the Group Chief Executive Officer, Mr. Michael K. Raeuber, who thanked the group for a wonderful year of peaks and valleys. He noted that despite the challenges that came along the way, the company stood up to surpass all the obstacles and attain its goals for the year 2018. He dared the group to strive harder as 2019 will be a challenging year, yet he also ensured to the employees that the company will attain its goals for the coming year regardless of any difficulty that may come along the way as Royal Cargo will not stop on being a great logistics leader. ***“Royal Cargo is a great company because it has the great employees,”*** he ended with a beam on his face.

Everybody enjoyed the rest of the night full of glam with the alluring DJ Jade Hartmann who brought with her a list of danceable music that made “The Royal Ball” more memorable.



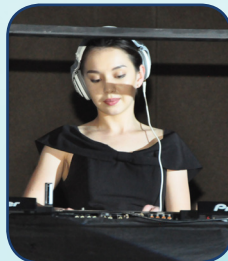




# EVENTS

2018 Year End Special

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# ROYAL CARGO VISMIN GROUP ENDS THE YEAR WITH AN ENCHANTING ROYAL BALL

*Written by: Jill Viray • Photos Courtesy of Odessa Reboquia (Visayas) and Liezl Amante (Mindanao)*



Following the theme “The Royal Ball,” Royal Cargo offices in Visayas weren’t left behind as they celebrate their enchanted Royal Ball at Waterfront Hotel, Lahug, Cebu City last December 8, 2018.

The event was participated by the employees from Palawan, Iloilo, Bacolod, Cebu and Tacloban.

The group also recognized their best-dressed employees who stood out from the crowd namely Harry Mejollo of Palawan and Girlie Mae Tejano of CL Cebu.

Subangdaku Office brought home the championship title in the group presentation.

Ms. Eva Dimapindan, Vice President for Visayas and Mindanao graced the event.



The Mindanao leg of the Royal Cargo Group mustered and had a good time with one another to a momerable gathering at the Crown Regency Residences, Davao City last December 15, 2018. The event was attended by the employees from Cagayan de Oro, Davao, General Santos and Zamboanga.

Flaunting their kingly and queenly attire, Catherine Tongcayadan and Fritz Fuentes both from Freight Davao bagged the Male and Female Stars of the Night. award. The Freight Davao Group also took home the grand price for the group presentation.

The group also recognized their service awardee namely: Florens Lemin, Warlito Siga, Rachelle Agbu and Cherry May Abante.

Also part of the program is a send off to the group’s retiree, Anastacio Lim Jr, Branch Manager of Cagayan De Oro office.





## ROYAL CARGO HOLDS 2018 BLOOD LETTING PROGRAM

The blood letting program hosted by Royal Cargo Inc. last December 21, 2018 collected 29 bags of 450ml blood from the company's employees.

The event was organized by the Health, Safety, Security and Environment (HSSE) unit of Royal Cargo spearheaded by Andrew Valenzuela; HSSE Manager, Francis Mabute; HSSE Officer and Mary Ann Olaes, Occupational Health Officer in partnership with the Philippine Red Cross, Rizal Chapter, Muntinlupa Branch.

The annual blood letting campaign is part of Royal Cargo's Corporate Social Responsibility (CSR) for eight (8) years now and reaps the benefits as Philippine Red Cross has since then been a good partner of the company in extending help for blood-bags in times of need of the employees.



## ROYAL CARGO CONDUCTS ANNUAL FIRE AND EARTHQUAKE DRILL

The Health, Safety, Security and Environment (HSSE) unit of Royal Cargo conducted its annual fire and earthquake drill held at the Royal Cargo Yard in Parañaque City last December 20, 2018.

Spearheaded by Royal Cargo HSSE Manager; Andrew Valenzuela, who is the overall incident commander in-charge of the drill, the activity went well and straightforward with the participation and cooperation of all employees from the head office occupying RC1 and RC2 Buildings, Contract Logistics Office, Fleet and Distribution Office and P1 Warehouse.

Offices in the other areas also conducted their own drill to ensure that all Royal Cargo employees are prepared and well-coordinated in case of untoward emergencies.



**CONTINEO**

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